



## Fort Hayes Metropolitan Education Center

546 Jack Gibbs Boulevard  
Columbus, Ohio 43215  
Ph. 614.365.6681  
Fax 614.365.8582  
[www.columbus.k12.oh.us](http://www.columbus.k12.oh.us)

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*Mission: Each student is highly educated, prepared for leadership and service, and empowered for success as a citizen in a global community.*

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August 8, 2019

Dear Fort Hayes Faculty,

I hope the summer break has been filled with rest and enjoyment while functioning at a leisurely pace spending time with family and friends. As the summer quickly concludes, we are now preparing for the start of a new school year.

It continues to be a great honor to partner in education with such an innovative and inspiring staff. There are many accomplishments to applaud and we look forward to the fantastic work of our excellent teaching and support staff this year. Additionally we are grateful for the support our parents give to our students, teachers and administrative teams.

Our goal this year is to continue the focus of "Be Fort Hayes" as we administer the Fort Hayes experience to our students and families. We will add the concept of "Be the Exception." The evolving shift to focus on student learning, as opposed to teaching, will drive the instructional monitoring and professional development as we look for exceptional teaching practices.

We hosted Summer School this year and the campus has been busy with students and parents. It has been a pleasure to see many of the teachers as they drop by and say hello. The custodial staff is working diligently to prepare our buildings and grounds and look forward to your return.

The teacher report day is Monday August 19th and we will have our staff meeting on that morning starting at 7:30 in the Performing Arts Theater. I will begin sending documents through email in the second week of August to help you in your planning for the new school year. On Wednesday, August 21, all CCS faculty and staff are to attend the start of school convocation at the Convention Center. District transportation will be provided from the school.

I will hinge my leadership this year based on the quote from Andy Stanley "Leaders who don't listen will eventually be surrounded by people who have nothing to say." Improved communication is the key to an improved organization.

Let's make this an exceptional year!

Artistically,

Milton V. Ruffin, Ph.D.